



Quality, Environmental and Occupational Health & Safety Policy

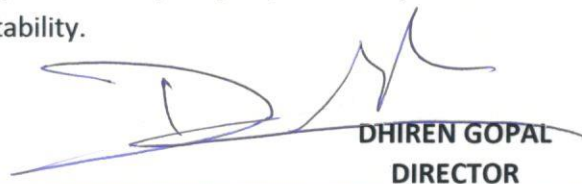
Featherlite Office Systems (P) Limited [FOS] is a premier enviro-friendly furniture industry engaged in the design, manufacture and supply of modular furniture to provide ergonomic and productive furniture solutions.

In the context of improving organization's overall performance and achieving a balance between the environment, society and the economy, we are committed to:

- ❖ **F**ulfil needs of our customers and strive to exceed their expectations in respect of quality, cost and delivery requirements for products and services;
- ❖ **E**nvironmental protection and prevention of pollution through efficient use of energy, and other natural resources through effective management of related environmental aspects;
- ❖ **A**ssure all personnel a conducive work environment by making efforts to eliminate OH&S hazards at workplace;
- ❖ **T**eam-work to generate innovative ideas and methods to attain and sustain continual improvement in our operational performance;
- ❖ **H**onour consultation and participation of workers in all matters that contribute for the effective OH&S management system;
- ❖ **E**nsure continued compliance with all applicable legal and other requirements that relate to products, environmental aspects, and occupational health & safety;
- ❖ **R**educe risks arising from the organizational context to support smooth business operations;
- ❖ **L**ong-term planning of our business operations to contribute to the making of a brand of excellence;
- ❖ **I**ntegrate Management System Standards' requirements in to our business processes and contribute to the sustainable environmental and economic initiatives;
- ❖ **T**reat every OH&S risks to bring them to a level As Low As Reasonably Practical (ALARP); and,
- ❖ **E**stablish objectives at relevant functions and levels for continually improving quality, environmental and OH&S management systems and to achieve our commitments.

This policy is communicated to all persons working for and on behalf of the organization and is made available to all interested parties and the public. This policy is periodically reviewed and updated as necessary to ensure its continued suitability.

Place: Bengaluru
Date: 01-08-2018



DHIREN GOPAL
DIRECTOR